



Job Description- Teacher

Responsible to: Headteacher

Professional Responsibilities:

- Inspire children and develop a love for learning
- Be flexible, professionally curious and highly resourceful, taking an active role as a member of a professional learning community including Performance Management in line with school policies
- Acting as Form Tutor, keep professional records of attendance, attainment, progress and achievement
- Develop positive partnerships with parents/carers and other agencies involved with the child and their family
- Teach effectively with an emphasis on meeting the particular needs of pupils, employing a variety of teaching strategies to aid the learning process
- Plan and deliver programmes of learning, making use of specialist equipment, including IT and software to engage the students and support access
- Adopt a flexible teaching style depending on a range of factors, including the age of the child and individual learning strengths and needs
- Duty of care towards pupils for health and safety in and outside of school implementing safeguarding, health and safety, confidentiality and GDPR policies and procedures
- Meet and exceed the expectations of Teacher's Standards (December 2021) for practice and conduct
- Cleaswell Hill School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS check is required

Professional activities:

- Planning and delivering learning across the curriculum
- Teach across the curriculum, developing responsive teaching strategies, suitable resources within a safe and well-considered learning environment
- Take responsibility for at least one curriculum subject area
- Assessing, monitoring and recording children's academic progress
- Developing and fostering skills and experiences to optimise pupil personal development
- Set SMART targets for each child as part of the EHCP process, liaising with parents and multi-agency professionals, as appropriate
- Attend meetings including Parent's Evenings as requested
- Adhere to the duties set out in the School Teachers Pay and Conditions Document (STPCD)
- Engage with appropriate continuous professional development
- Undertake other duties and responsibilities as required commensurate with the grade of the post at the request of the Head teacher